

Prof. Dr. Fernando Nieto Morales

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Academic information

PhD Sociology, cum laude

University of Groningen, The Netherlands, 2015

Thesis: The control imperative. Studies on reorganization in the public and private sectors

Supervisors: Prof. Dr. Rafael Wittek & Dr. Liesbet Heyse

MSc Social and Behavioral Sciences, cum laude

University of Groningen, The Netherlands, 2010

Thesis: Managerial politics: A primer on the relationship between loss of control and change in organizations

Supervisor: Prof. Dr. Rafael Wittek

BA Politics and Public Administration

El Colegio de México, Center for International Studies, Mexico, 2006

Thesis: Rutinización e innovación organizativa: estudio exploratorio de los procesos de cambio en las organizaciones públicas

Supervisor: Prof. Dr. Mauricio Merino

Employment

Professor of public administration

Center for International Studies, El Colegio de México, Mexico, 2015-today

Partner

Brócoli Consultoría, Mexico, 2019-today

Junior researcher

Sociology dep., Univ. of Groningen, The Netherlands, 2010-2014

External consultant

Cívicus Consultores en Gestión Pública y Social, Mexico, 2007-2008

Consultant and project manager

Public administration division, CIDE, Mexico, 2006-2008

Selected publications and working papers

- Nieto Morales, F. (ed.), *Sobre la responsabilidad pública*, México, El Colegio de México, 2025 (in press).
- Nieto Morales, F., “Regreso a la responsabilidad pública”, en Nieto Morales, F. (ed.), *Sobre la responsabilidad pública*, México, El Colegio de México, 2025 (in press).
- Nieto Morales F., “¿Hacia una administración parlamentaria profesional en México?”, en K. Puente Martínez e I. Luna Pla (coords), *Crisis del poder legislativo y autocratización México en perspectiva comparada*, México, UNAM, 2024 (in press).
- Nieto Morales, F., y G. M. Cejudo, “Resisting the tide: the role of organizational routines in mitigating policy dismantling”, *Policy Studies*, 1–23, 2025, <https://doi.org/10.1080/01442872.2025.2474073>
- Pardo, M. del C., y F. Nieto Morales, “El regreso a la lealtad: Panorama del empleo público federal en el obradorismo”, *Foro Internacional*, 2024, <https://doi.org/10.24201/fi.3121>.
- Nieto Morales, F. y L. Heyse, “A Configurational Approach to Positivity: Analyzing Pathways to Success and Achievement in Public Administration”, en P. ‘t Hart et al. (eds), *Positive public administration*, London, Edward Elgar, 2024.
- Nieto Morales, F., y R. Ochoa Hernández, “La apertura gubernamental en México: Dos pasos adelante y uno atrás”, en A. Alcalá (coord.), *Apertura gubernamental en México: Reflexiones a 10 años de la reforma constitucional*, México, Tirant Lo Blanch, 2024.
- Galego, D., y F. Nieto Morales, “Navigating Public Administration Reforms and Democracy: Toward a Neo-Weberian State in Mexico”, *Journal of Policy Studies*, 39(2), 37-49.
- Nieto Morales, F., R. Peeters y G. Lotta, “Burdens, bribes and bureaucrats: The political economy of petty corruption and administrative burdens”, *Journal of Public Administration Research and Theory*, 2024, <https://doi.org/10.1093/jopart/muae010>.
- Tirado Teodocio, H., y F. Nieto Morales, “Miedo, enojo y denuncia: Antecedentes emocionales de la denuncia de actos de corrupción en organizaciones públicas”, *Gestión y Política Pública*, 33, 2024, pp. 35-63.
- Peeters, R., G. Lotta y F. Nieto Morales (eds.), *Street-level bureaucracy in weak state institutions*, Bristol, Policy Press, 2024.
- Lotta, G., F. Nieto Morales y R. Peeters, “Street-level bureaucracy in weak state institutions: an introduction”, en Peeters, R., G. Lotta y F. Nieto Morales (eds.), *Street-level bureaucracy in weak state institutions*, Bristol, Policy Press, 2024, pp.1-24.
- Nieto Morales, F. Lotta, G. y R. Peeters, “Frontline work in weak institutions: implementing inequalities”, en Peeters, R., G. Lotta y F. Nieto Morales (eds.), *Street-level bureaucracy in weak state institutions*, Bristol, Policy Press, 2024, pp.230-244.
- Nieto Morales, F., “Legitimidad y resiliencia de las instituciones de transparencia y acceso a la información pública” en M. López Leyva y A. Monsiváis Carrillo (coords.), *¿Cómo se sostiene la democracia? La resiliencia democrática en México*, México, Instituto de Investigaciones Sociales UNAM, 2024.
- Nieto Morales, F., y G. Cejudo, “Resisting the Tide: The Role of Organizational Routines in Sustaining Open Government Under Policy Dismantling”, working paper, 2024.
- Cejudo, G., y Nieto Morales, F., “Old wine in new bottles: How local governments use social media to engage citizens?”, working paper, 2024.
- Nieto Morales, F., y D. Preisser, “Corrupción y políticas públicas: cinco paradojas”, working paper, 2024.
- Álvarez Suárez, D., y F. Nieto Morales, “Riesgo de corrupción en los procedimientos de contratación estatal y municipal en México: patrones y oportunidades de medición”, working paper, 2024.

- González Vázquez A., Nieto Morales F. y Peeters R., "Parabureaucracy: The case of Mexico's 'Servants of the Nation'", *Governance*, 37, 2024, 41-60.
- Nieto Morales F., *Profesionales del gobierno. Ensayos sobre la importancia de una burocracia pública efectiva*, México, El Colegio de México, 2023.
- Nieto Morales F., "Auge y caída del Servicio Profesional de Carrera: La política de profesionalización de la función pública durante el panismo", en A. Covarrubias (coord.), *El PAN: doce años de gobierno*, México, El Colegio de México, 2023.
- Nieto Morales, F., "The parliamentary administration of Mexico", en T. Christiansen, E. Griglio y N. Lupo (eds.), *The Routledge Handbook on Parliamentary Administrations*, London, Routledge, 2023, pp.680-690.
- Lotta, G., F. Nieto Morales y R. Peeters, "'Nobody wants to be a dead hero': Coping as a (literal) survival strategy at the frontlines of the Brazilian and Mexican pandemic response", *Public Administration and Development*, 43, 2023, pp.232-244.
- Sánchez, A., F. Nieto Morales y F. Somuano, "Negative voting and the backfiring effect of polarization: Evidence from Twitter and the Mexican midterm elections of 2021", working paper, 2023.
- Taylor, R., y F. Nieto Morales, "Don't Tell Them to be Cooperative; Show Them the Organization is Cooperative", SSRN, 2022, <https://ssrn.com/abstract=4249199>.
- Nieto Morales, F., y F. Somuano, "El efecto (des)mobilizador de la corrupción en México: ¿Por qué y cómo el abuso de poder afecta el involucramiento ciudadano en la política y en la vida pública?", Centro de Estudios Espinosa Yglesias, 2022, <https://bit.ly/3HuECio>.
- Nieto Morales, F., "La profesionalización de los recursos humanos del gobierno federal mexicano, 2000-2018: Lecciones para la teoría y la práctica", en D. Gómez Álvarez y C. Maldonado (coords.), *Repensando lo público: Estado, políticas públicas y gobernanza*, México, Siglo XXI, 2022.
- Ortega Ortiz, R. Y., F. Nieto Morales, R. Dorantes Gilardi y C. I. Sotomayor Vivas, *Polarización estratégica a través de redes sociales*, México, El Colegio de México, 2021.
- Nieto Morales, F., y V. Ríos, "Human resource management as a tool to reduce corruption: Evidence from Mexican municipal governments", *Public Administration*, 100, 2021, pp.1019-1036.
- Peeters, R., y F. Nieto Morales, "The inequality machine: An exploration of the costs and causes of bureaucratic dysfunction in Mexico", *Developments in Administration*, 2021, 3, pp.19-30.
- Nieto Morales, F., "Datos abiertos", "Gobiernos digitales", "Infraestructura tecnológica gubernamental", "Secrecía" en F. Navarro, *Diccionario de Archivos*, México, INAI, 2021.
- Nieto Morales, F. "Coordinación de jure, coordinación de facto? El papel de los comités de participación ciudadana en los sistemas estatales anticorrupción de México", en A. González, J. Hernández, M. Merino, L. Morales y L. Solís (coords.), *Estado de Derecho: Clave para la rendición de cuentas y el control de la corrupción*, CIDE-World Justice Project, México, 2021.
- Nieto Morales, F., "Candados y exhortaciones: Cooperación y coordinación en los sistemas nacionales mexicanos", en J. Culebro, C. A., González y A. Islas (eds.), *Modernización y transformación institucional en México. Hacia nuevos instrumentos de coordinación y regulación*, México, UAM, 2021.
- Dorantes Gilardi, R. y F. Nieto Morales, "Risky contracts: An investigation into corruption risk in public procurement networks in Mexico", working paper, 2021.
- Suwatin, S., R. Wittek, F. Nieto Morales y L. Heyse, "Complementarity or substitution? Professional skill mix and efficacy of Indonesian community health centers", working paper, 2021.

- Holwerda, A., L. Heyse, Al. Labun, M. Serra, N. Boomstra y F. Nieto Morales, "Pathways to outcomes in child and youth care services: Client and professional's perceptions of facilitators and barriers at macro, meso and micro level of service provision", working paper, 2021.
- Nieto Morales, F., *Hacia la construcción de un Estado abierto en la Ciudad de México: ¿Qué es, por qué importa y cómo lo conseguimos?*, INFOCDMX – Tirant Lo Blanch, México, 2020.
- Nieto Morales, F., y D. Vilchis, (2020) "Adopción y consolidación de sistemas de profesionalización y su relación con el modelo subyacente de gestión de recursos humanos: Evidencia del caso mexicano", *Revista de Administración Pública*, 150, 2020, pp. 149-180.
- Nieto Morales, F., y M. F. Somuano, "Participar o no participar: Análisis tipológico de las participación política y cívica de los mexicanos", *Revista de ciencia política*, 40, 2020, pp. 49-72.
- Peeters, R. y F. Nieto Morales (eds.), *La máquina de desigualdad. Una exploración de los costos y las causas de las burocracias de baja confianza*, CIDE – El Colegio de México, México, 2020.
- Nieto Morales, F., "La experiencia burocrática del mexicano: Hacia una anatomía del trámite inútil", en Peeters, R. y F. Nieto Morales (eds.), *La máquina de desigualdad. Una exploración de los costos y las causas de las burocracias de baja confianza*, CIDE – El Colegio de México, México, 2020, pp. 85-103.
- Heyse, L., F. Nieto Morales y R. Wittek, "Evaluator perceptions of NGO performance in natural disasters: Meeting multiple institutional demands in nongovernmental humanitarian aid projects", *Disasters*, 45, 2020, pp. 324-354.
- Nieto Morales, F., "El legado del 'sexenio de la corrupción': los retos del Sistema Nacional Anticorrupción", *Foro Internacional*, 60, 2020, pp.683-715.
- Nieto Morales, F. y M. C. Pardo, "Implementación del Servicio Profesional de Carrera, 2003-2012", en G. Cejudo, M. Dussauge y M.C. Pardo (eds.), *Variaciones de implementación, Ocho casos de política pública*, México, CIDE, 2019.
- Nieto Morales, F., "Alianza para el Gobierno Abierto en México", "Consejos consultivos de los órganos garantes", "Opacidad", "Secrecía" en G. Cejudo, *Diccionario de Transparencia y Acceso a la Información Pública*, México, INAI, 2019.
- Nieto Morales, F., y E. Velasco (eds.), *Una agenda para la administración pública. Reconocimiento a la trayectoria de María del Carmen Pardo*, México, El Colegio de México, 2018.
- Nieto Morales, F., y E. Velasco, "Una agenda", en F. Nieto Morales, y E. Velasco (eds.), *Una agenda para la administración pública. Reconocimiento a la trayectoria de María del Carmen Pardo*, México, El Colegio de México, 2018, pp.9 – 21.
- Ramírez de Garay, D., F. Nieto Morales y M. F. Somuano, "Capacidad institucional y violencia criminal en los municipios de México", working paper, 2018.
- Nieto Morales, F., "La corrupción como accidente normal Apuntes para una política anticorrupción", *Revista Técnica sobre Rendición de Cuentas y Fiscalización Superior*, VII, no.13, 2017.
- Enciso, F., y F. Nieto Morales, *Sembradores de paz. Una reflexión colectiva para salir de la violencia*, México, Instituto Belisario Domínguez – El Colegio de México, 2017.
- Zandberg, T., y F. Nieto Morales, "Public managers' networking and innovative work behavior: The importance of career incentives", *International Review of Administrative Sciences*, 2017, DOI: <https://doi.org/10.1177/0020852317692138>.
- Somuano, M. F., y F. Nieto Morales, "Subnational state capacity and political participation in Mexico", documento de trabajo, 2017.
- Gerson, P. y F. Nieto Morales, *Opening the government? The case of OGP Mexico*, Washington DC, Global Integrity-TAI, 2016.

- Nieto Morales, F., “¿Cambios eficientes? Reforma a las reglas burocráticas en México, 1995-2012”, en G. Cejudo and M.C. Pardo (eds.), *Trayectorias de reforma administrativa: legados y conexiones*, México, El Colegio de México, 2016, pp.121-148.
- Nieto Morales, F., *The control imperative. Studies on reorganization in the public and private sectors*, Amsterdam, ICS, 2015.
- Nieto Morales, F., “Entendiendo el espacio administrativo”, *Buen Gobierno*, 19, 2015, pp.9-21.
- Nieto Morales, F., R. Wittek y L. Heyse, “Organizational pathways to compliant reform implementation. Evidence from the Mexican civil service reform”, *Public Administration*, 2015, 93, pp.646-62.
- Sommano, F., F. Nieto Morales y G. Zaremborg, *Ciudadanía en México: La importancia del contexto*, México, INE - Colmex, 2015.
- Sommano, F., y F. Nieto Morales, *Ciudadanía en México: ¿ciudadanía activa?*, México, INE - Colmex, 2015.
- Wittek, R., F. Nieto Morales y P. Mühlau, “Evil tidings: Are reorganizations more successful if employees are informed early?”, *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, 66, 2014, pp.349-67.
- Nieto Morales, F., L. Heyse, M. del C. Pardo y R. Wittek, “Building enforcement capacity. Evidence from the Mexican civil service reform”, *Public Administration and Development*, 34, 2014, pp.389-405.

Scholarships and awards

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| 2022 | Second place, Manuel Espinosa Yglesias Award 2022, México. |
| 2020 – 2027 | National researcher level I, National Research System, National Council for Science and Technology, México. |
| 2017 – 2021 | Councilperson, Consejo Consultivo del Instituto Nacional de Transparencia, Acceso a la Información y Protección de Datos Personales, Senado de la República, México. |
| 2017 – 2019 | Candidate to National researcher, National Research System, National Council for Science and Technology, México. |
| 2016 | Erasmus Prize for research in social sciences, Praemium Erasmianum Foundation – Dutch Royal Academy of Science, The Netherlands. |
| 2015 | Nominated to the Wierenga-Rengerink Prize, University of Groningen, The Netherlands. |
| 2012 | Award for the best article by academics, IV European and Latin American Meeting of Organizational Studies (LAEMOS), Mexico. |
| 2011 | Scholarship, Comparative Social Sciences Summer School, University of Oslo, Norway. |
| 2010 | Young Talent Award (Groningen Talent Group), Groningen City Council, The Netherlands. |
| 2008 | Two-year scholarship for master's studies, University of Groningen, The Netherlands. |
| 2008 | Two-year scholarship for postgraduate studies, Ministry of Public Education, Mexico. |

Applied research and external projects (selection; project leader or senior researcher)

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| 2024 | International report “Estado, democracia y desigualdad en América Latina”, CLAD. |
| 2024 | Social perceptions of Instituto Nacional de Estadística y Geografía, El Colegio de México - INEGI |
| 2023 – 2024 | Fourth edition of the Open Government Metric, El Colegio de México - INAI |
| 2023 | Corruption risk model in public contracts, Superior Audit of the Federation (Mexico) |

2022 – 2023	Open justice policy of the state of Quintana Roo, Anti-Corruption System of the State of Quintana Roo (Mexico)
2020	Towards an open government policy in Mexico City, INFOCDMX
2020	Comparative analysis of institutional openness methodologies for measurement in the 16 municipalities of Mexico City, INFOCDMX
2018	Diagnosis of the information systems and internal processes of the SFP to combat corruption within the framework of the responsibilities defined by the General Law of the National Anti-Corruption System, Secretariat of Public Administration-USAID
2015	Implementation of OGP in Mexico, IMCO-Global Integrity
2015	Measurement of active/passive citizenship in Mexico, INE
2015	National catalog of policies for access to information, proactive transparency and government openness in Mexico, INAI

Other activities

2025 –	Academic coordinator, MSc Political Science, Center for International Studies, El Colegio de México, Mexico
2024 –	Member of the board of editors of the <i>Journal of Public Administration Research and Theory</i>
2023 – 2024	Member of the faculty board, Center for International Studies, El Colegio de México, Mexico
2023	Member of the Organizing Committee of the I National Public Policy Award, El Colegio de México – Universidad de Monterrey, Mexico
2022 – 2025	Member of the board of editors of <i>Rendición de Cuentas</i> , University of Guadalajara, Mexico
2022 – 2024	Member of the Promotion Group of the National Open Data Policy, INAI, Mexico
2022	Member of the Open Data City Network, Institute of Transparency, Access to Public Information, Protection of Personal Data and Accountability of Mexico City, Mexico
2021 – 2023	Academic Coordinator, Diploma in analysis and control of corruption at the subnational level, El Colegio de México-Universidad de Guadalajara, Mexico.
2021 – 2025	Academic Coordinator, Interdisciplinary Data Science Program, El Colegio de México, Mexico.
2021	Member of the jury of the Competition to raise awareness of rights of access to information and protection of personal data, INAI, Mexico.
2021	Member of the academic committee of the Interdisciplinary Accountability Program, CIDE-University of Guadalajara, Mexico.
2020 – 2022	Member of the editorial board, National Electoral Institute, Mexico.
2020	Member of the advisory board of Open State, Institute of Transparency, Access to Public Information, Protection of Personal Data and Accountability of Mexico City, Mexico
2020 - 2023	Member of the selection commission, Anti-Corruption System of Mexico City, Mexico
2019 – 2023	Academic coordinator of the degrees in international relations and in politics and public administration, Center for International Studies, El Colegio de México, Mexico
2019 – 2021	Coordinator, Data Science and Digital Humanities Initiative, El Colegio de México, Mexico.
2019	Member of the personnel selection commission, Institute of Social Research, UNAM, Mexico.

2019	Researcher, Mexico City Anti-Corruption Laboratory, Digital Agency for Public Innovation, Government of Mexico City.
2018 – 2019	Member of the admission subcommittee, Mexican Foreign Service, Ministry of Foreign Affairs, Mexico
2018	Member of the advisory council, Executive Secretariat of the National Anti-Corruption System, Mexico
2018	Member of the faculty board, Center for International Studies, El Colegio de México, Mexico
2017	Member of the National Seminar on Mexican Constitutional Federalism, El Universal-UNAM, Mexico.
2015	Member of the community of practice, Community of practice on building citizenship and influencing public policies, United Nations Development Program – National Electoral Institute, Mexico
2015	Lead National Researcher, Open Government Partnership/Global Integrity, Mexico
2015	Researcher, Study on patterns of political participation in Mexico, El Colegio de México – National Electoral Institute, Mexico
2015	Member of the council of experts, Review of the draft regulations for professional service, National Institute of Access to Information, Mexico
2011 – 2012	Coordinator, Work Studies and Organizational Theory Group, University of Groningen, Dept. Sociology, Netherlands
2011	Participant, Summer School in Comparative Methods, University of Oslo, Norway
2010 – 2012	Member of the doctoral council, University of Groningen, Faculty of Social and Behavioral Sciences, Netherlands
2010 – 2012	Treasurer, Latin American Student Association in Groningen, Netherlands
2004 – 2006	Editor and founding member, El Colegio de México student magazine, Mexico
2005	Member, Metropolitan Youth Council, Federal District, Mexico

Teaching

2023	Psychology, politics and public policies, Bachelor's level, El Colegio de México, Mexico.
2022	Public policies I, PhD level, El Colegio de México, Mexico.
2022 – 2023	Theories and research methods II, Master's level, El Colegio de México, Mexico.
2020 – 2021	Contemporary administrative thinkers, PhD level, National Institute of Public Administration, Mexico.
2020	Introduction to Organization Science, Master's level, El Colegio de México, Mexico.
2019	Comparative method and fuzzy set analysis, Higher Institute of International Relations, Ministry of Foreign Affairs, Havana, Cuba.
2018 – 2019	Introduction to research work, Bachelor's and Master's levels, El Colegio de México, Mexico.
2018 – 2023	MOOC (Massive Online Open Course) Corruption, El Colegio de México, MéxicoX, México.
2017	Quantitative methods for political science, Master's level, El Colegio de México, Mexico.
2016	Descriptive statistics and linear analysis, PhD level, El Colegio de México, Mexico.
2016 – 2022	Theories and research methods I, Bachelor's level, El Colegio de México, Mexico.
2015 – 2023	Introduction to public administration, Bachelor's level, El Colegio de México, Mexico.
2015	Reasons and principles of professionalization, Diploma on Professional Career Service, CIDE.
2015 - 2017	Organization Theory, Diploma in Professional Career Service, CIDE.
2015 – 2017	Quality management, Specialization, School of Public Administration of Mexico City, Mexico.

2015 – 2017	Theory of organization and organizational change, Specialization, School of Public Administration of Mexico City, Mexico.
2015	Quantitative methods for international relations, Bachelor's level, El Colegio de México, Mexico.
2010 – 2014	Social and institutional change, Bachelor's degree, University of Groningen, Netherlands.